

## FACULTY ENCOURAGED TO REPORT **ALL** WORKING HOURS

Each year, the Joint State Government Commission publishes a report titled, "Instructional Output and Faculty Salary Costs of the State-Related and State-Owned Universities." This report is commonly referred to as the "Snyder Report," as a former state senator named Snyder was the driving force behind the creation of the annual document. One important table in the Snyder Report outlines the work weeks of faculty members in the PASSHE.

With the expiration of the faculty contract now less than two years away (June 30, 2007), it is critical that all faculty members carefully examine their work week prior to completing the annual Snyder Report survey. Faculty should accurately reflect the total number of hours spent on research and service. Also, faculty not on contract in the summer but who continue to work on class preparation, committees, and research projects can request from your Human Resources Department a copy of the form to complete for this time. Such an effort would be voluntary on the part of faculty, but could help bolster our bargaining position in the next round of negotiations.

Some faculty members shortchange themselves when completing the survey form, failing to take into account university service when compiling their list of hours per week. We need to demonstrate how much work our PASSHE faculty do on behalf of our universities and students.