

# Summary of Changes to WCU Promotion Policy

## Philosophy of Evaluation

- **Unchanged**

## I. Procedures

### A. Application procedure

- Reduce student rating data to two semesters from three semesters
- Stipulate a minimum of 5 student rating instruments
- Addition of written explanation by Tep Chair to candidates not recommended when 3 or more other recommendations are positive
- Rewording to spell out the process, including due dates, as we have been conducting it over the past several years

### B. Promotion Application format

- Decision not to review applications assigned to President or designee and APSCUF President
- Reorganization to Table of Contents
- Items that may be added after application is submitted are specified.

### C. Rules and Regulations

- Added language on conflict of interest